

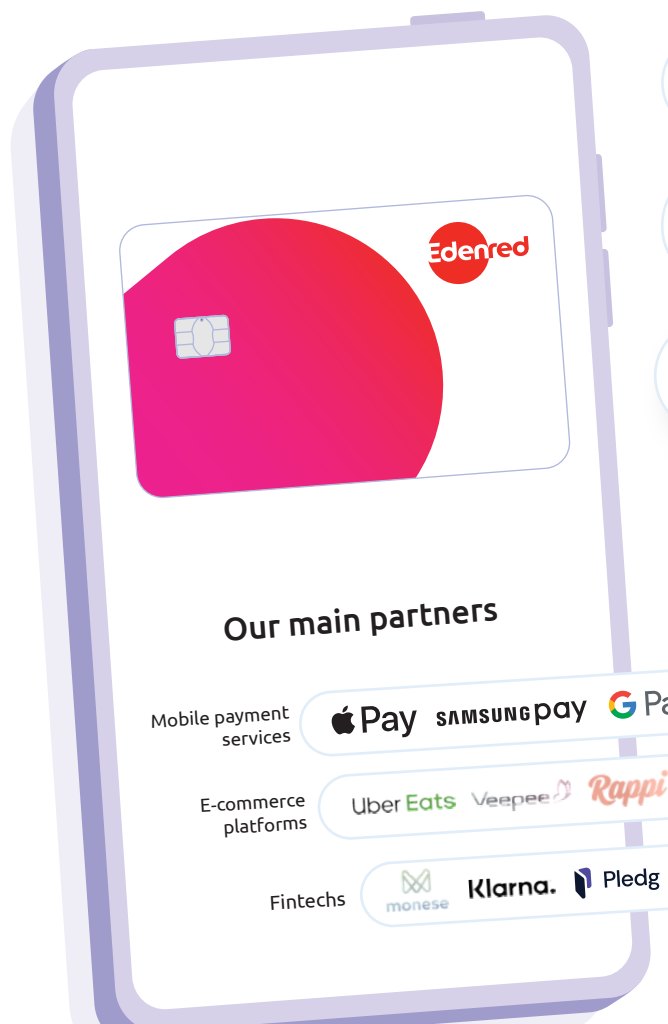
where?



45 countries

- Our payment solutions around the world
- mobile & contactless
 - app-to-app & identified wire transfers
 - physical & virtual cards

digital leader



- 250 electronic payment solutions
- €38bn in business volume
- >2.5bn transactions in 2022
- 26 countries with smartphone payments

Our main partners

Mobile payment services: Apple Pay, Samsung Pay, Google Pay, PayPal, Amazon

E-commerce platforms: Uber Eats, Veepee, Rappi, Deliveroo

Fintechs: Monese, Klarna, Pledg, Oney

socially engaged

Since 2022, Edenred has been a member of the CAC 40 ESG index

ideal

The "ideal" program reflects our commitment to corporate social responsibility

- People** • improve quality of life
We want to be an employer of choice by offering a favorable environment for professional development and respecting diversity and human rights.
- Planet** • preserve the environment
We are committed to becoming Net Zero Carbon by 2050, according to the SBTi standard (Science-Based Targets initiative).
- Progress** • create value responsibly
We are committed throughout our value chain to promoting sustainable food and mobility thanks to our solutions and to our network.



our mindset? vibe with us

10,000 employees share our values

- Passion for customers
- Respect
- Imagination
- Simplicity
- Entrepreneurial spirit

At Edenred, we are proud to have so many talented, ambitious and high-performing women and men, who remain humble, attentive and ready to help each other. That's our mindset.

Creating meaningful connections comes naturally to us. You're part of the Dream Team from day one.

- >75 nationalities among us
- 46% are under 35

>3,000 employees in Tech



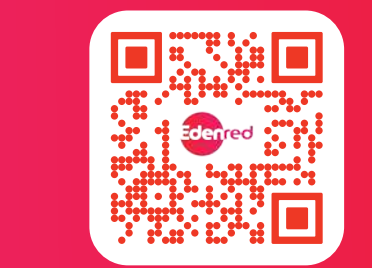
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2023 Edition

The Essential



Find out more in Edenred's 2022-2023 Integrated Report

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 Design & Creation: Edenred Communications department.

who?

Leader in specific purpose payments

Edenred is the everyday platform for people at work, connecting an ecosystem of stakeholders with specific purpose payment solutions to food, incentives, mobility and corporate payments.



Safer

Payments only by a specific person for a specific purpose, eliminating the risk of loss or fraud.

Smarter

Payments in the exact amount, within a specified time frame.

Simpler

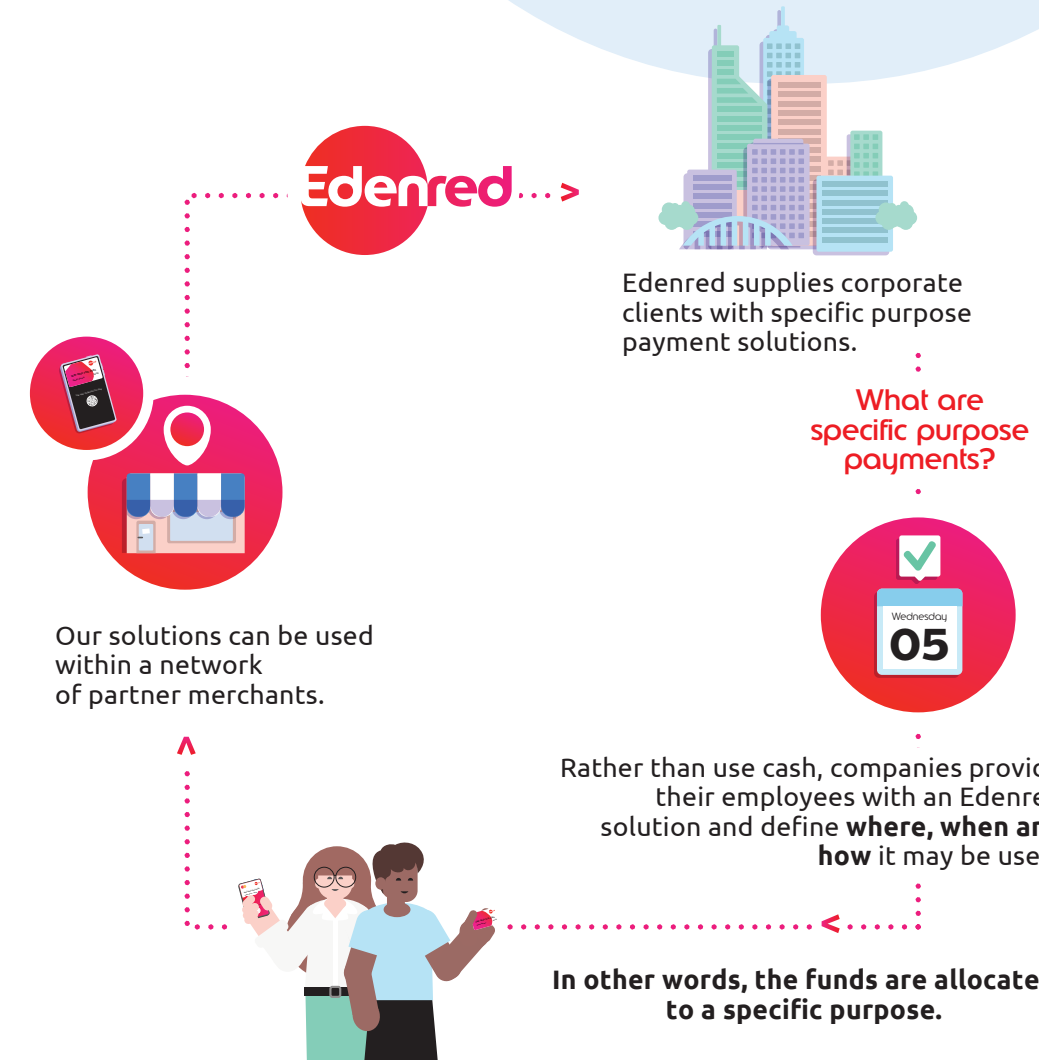
Digital and contactless payments, with a click or even directly on the user's smartphone.

why?

Payments are at the heart of human interactions; they are essential to progress and well-being.

True to our purpose, **Enrich connections. For good.** we strengthen ties between our 950,000 corporate clients, 2 million partner merchants and 52 million users to ensure smooth and efficient transactions.

how does it work?



our business? being your everyday companion

Employee Benefits

More purchasing power, a better quality of life

Edenred's employee benefits solutions improve the quality of life of users and their families.

With a mobile app or an employee engagement platform, the users have a wide access to a range of products and services in various domains such as food, health, transport, leisure activities, holidays or culture.

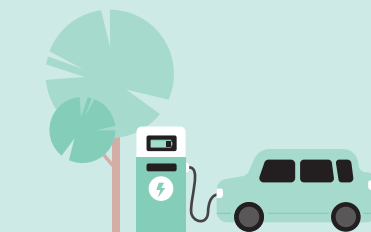


Mobility Solutions

On the road to more responsible mobility

Daily commuting, business trips, long-haul freight transport: our 100% digital solutions allow users to move around safely and in a more cost-effective and responsible way.

We provide multi-energy solutions and various associated services (maintenance, tolls, parking, etc.) enhanced by artificial intelligence and data-science.



Complementary Solutions

More secure and accessible transactions

From digital B2B payments to agricultural subsidy programs for African farmers, Edenred's diverse range of innovative corporate payment technologies help simplify and streamline transactions and other economic flows in the world of work, all around the globe.

Reliable, transparent and secure, these solutions also save time and money.



Enrich connections. For good.